



Investigation & Pre-Employment Screening

Wise McGrath's Investigation and Pre-Employment Screening services provide our clients with the tools to manage risk, reduce losses and enhance security while making informed business decisions.

With 30 years of experience, Wise McGrath has earned a reputation for delivering exceptional value in personnel and asset protection. We help clients across Australia manage threats to their business, using a comprehensive suite of investigation and screening services.

Investigation Services

Business Intelligence & Investigation

Wise McGrath offers a comprehensive range of specialist business intelligence services designed to meet each client's precise needs.

Our comprehensive due diligence processes combine primary source research, proven analytical skills and extensive investigative capabilities to provide our clients with invaluable insight into existing and potential operational and investment risk issues.

Surveillance

Wise McGrath provides professional and discreet surveillance services in support of investigations across Australia and

internationally. Our investigators possess significant expertise in discrete video surveillance, and conduct all activities to the highest ethical standards.

Effective surveillance can be a powerful tool in obtaining critical information in a wide range of matters including:

- Theft of commercial assets, goods and intellectual property
- Personal injury claims
- Corporate fraud
- Breaches of contract and non-compete clauses
- Debt recovery
- Unethical activity by competitors, employees or former employees
- Loss prevention
- Tracing missing persons, witnesses and defendants.

Factual Insurance Investigation

Our qualified, experienced investigative team regularly assists organisations to efficiently resolve insurance related issues ranging from fraud and theft to workers compensation and public liability actions.

Our team obtains statements and extracts from official records, and undertakes photography, surveillance and detailed investigative work. We provide surveillance reports and assessments of supporting evidence and information gathered.



Wise McGrath prepares detailed, often complex briefs of evidence for use across all Court jurisdictions and Commissions in relation to a broad range of claims including marine, medical and professional negligence, product liability, public liability, personal disability and income protection, rural accident, recovery claims and workers compensation including, harassment, occupational stress and dust diseases claims.

Internal/Disciplinary Investigation

Our investigative team regularly assists our clients to efficiently resolve internal investigation or disciplinary matters which may involve fraud, theft, dishonesty or criminal activity. We undertake investigations and prepare briefs of evidence for law enforcement bodies and industrial relations hearings.

Wise McGrath also conducts internal/disciplinary investigations on behalf of public and private sector organisations. We maintain strict adherence to all relevant corporate, legal and regulatory guidelines relating to the conduct of internal investigations, including natural justice principles, confidentiality, rules of evidence and standards of proof, legal and policy compliance, and health and safety regulations.

Fraud & Corruption Inquiries

Wise McGrath has considerable expertise in internal investigations and fraud and corruption cases across all sectors. Our investigators are experienced in handling fraud and corruption cases objectively and discreetly, to mitigate further reputational damage to an organisation.

We assist clients through all the stages of the investigation process to reach an effective outcome. Our investigative network provides us with access to a wide range of sources that may not be commonly available, such as former employees, competitors and other relevant parties.

Wise McGrath also provides assistance and advice on fraud awareness, prevention, detection and investigation; impact minimisation; disciplinary or administrative processes; and liaison and coordination of matters referred to other agencies.

Litigation Support

Wise McGrath delivers a wide range of reliable, confidential litigation support services including pre-trial investigation, statement taking, assessment of expert witnesses and judgment asset tracing. Many of Australia's leading law firms and in-house corporate legal departments retain our services to garner supporting evidence through investigation, surveillance and interviews.

Our investigators are experienced in litigation support techniques and the provision of

credible, expert testimony. Through our extensive professional network, Wise McGrath can access a wide range of specialist services including forensic examination of accounting, documentary and information technology sources.

Skip Tracing/Location Services

Wise McGrath is a market leader in the provision of skip tracing/location services. We are a single source provider, operating locally, nationally and internationally to deliver a range of skip tracing service alternatives, from basic searches and inquiries through to premium investigative services.

Our specialised staff possess advanced inquiry, analytical and communicative skills, and use advanced technologies and multiple legally accessible data sources to locate missing and hard to find persons and assets quickly and efficiently.

Our trained investigators are skilled at tracking an individual's movements and conducting inquiries while remaining compliant with all applicable legislative requirements and regulatory guidelines.

Our comprehensive training curriculum incorporates compliance, communication and technical training to ensure that our specialised personnel maximise location rates and provide accurate, factual based deduction.

Background Screening

Pre-Employment Screening

Pre-employment screening of candidates can help protect the integrity of an organisation by reducing exposure to potential fraud, theft, industrial sabotage, information leakage, staff turnover, absenteeism, poor performance and drug abuse. Vetting of potential employees is critical to fraud prevention and risk mitigation.

Wise McGrath's pre-employment screening provides our clients with information designed to assist in determining the employment suitability of an applicant - an essential tool in maintaining the security and integrity of an organisation. The information gathered may include criminal history, education and employment verification, credit reporting, reference verification, address and professional licence verifications, and media coverage.

All Wise McGrath pre-employment screening processes comply with relevant legal and regulatory guidelines, including the Privacy Act 1988 and Information Privacy Principles.

Wise McGrath

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